



## **CITY OF LA PINE CITY COUNCIL MINUTES**

Thursday, October 25, 2018

**3:30 p.m. Special Work Session**

La Pine City Hall

16345 Sixth Street, La Pine, Oregon 97739

1. Call to Order

Meeting called to order at 3:30pm by Mayor Dennis Scott

2. Establish Quorum

Present: Mayor Dennis Scott, Councilor Connie Briese, Councilor Craig Heaton, Councilor Stu Martinez, and Councilor Don Greiner.

Not present w/ Prior Notice: Student Councilor Trentyn Tenant

Staff Present: City Manager Cory Misley, Public Works Manager Jake Obrist, Planning Manager Melissa Bethel, Erik Huffman City Engineer, and City Admin Kelly Notary.

3. Pledge of Allegiance

Led by Colleen Scott

4. Added Agenda Items

None

5. Public Comments

None

6. Discussion on Personnel Matters

City Manager Misley discussed his resignation letter sent to Council earlier in the day. He will be here through Thanksgiving week, making November 23<sup>rd</sup> his official last day. He invited Jeremy the attorney for the city to meet with us to go over the options and the process. Discussion regarding the process occurred. Mayor Scott said he spoke to the Mayor of Sisters and they are willing to hand over their process for hiring Cory Misley. Jeremy Green is also their lawyer and worked on this with them, so he will work to put that information together. Jeremy Green suggests they start in November. It will take 60-90 days, at best. He suggests that on the 14<sup>th</sup> of November meeting he

provides recruitment documents which will contain the information Mayor Scott and the Mayor of Sisters discussed.

Councilor Greiner: As someone who has been through this twice he does not feel anyone should be approved until the new council is in place next year.

Councilor Heaton: He would like to see those people, who are leaving to be in the Community Panel if that's what we are doing.

Councilor Martinez: He has been involved in several of these transitions. He suggests reaching out to the LOC. He would like to see someone, possibly Melissa, be the interim.

Councilor Briese: As a business owner, she believes in hire slow. She believes we should consider hiring an interim. She would like to have a committee with those councilor members that are leaving.

Mayor Scott: He agrees that we should have an advisory committee plus the new council to select the new person. He believes Melissa Bethel can do the work and if it's too much work she can always tell us and then something can change. Dennis Scott asked Melissa Bethel directly If she was interested in taking the Interim position.

Discussion about staff and the leg work involved in the hiring process and how we do not have the staff for the amount of work it takes City Manager Misley suggests looking into 3<sup>rd</sup> party to facilitate the process. Further discussion about keeping the interim process in house. Further discussion about what steps need to be taken before the Nov 14<sup>th</sup> meeting took place. Jeremy Green will have a packet for everyone regarding the hiring process, compensation and all of the information he has on the process. General consensus that there is enough agreement to move forward with starting the process.

7. Other Matters: Only those matters properly added to this Agenda under Item No. 4

None

8. Public Comments

9. Staff Comments

Ryan Culp: Thanked the room for letting him run with things in terms of his position with EDCO.

Jake Obrist: Has been through several City Managers and while this is bittersweet he is happy for Cory Misley.

Melissa Bethel: Is excited for the potential opportunity and grateful for the faith in her ability to do the job as Interim City Manager.

Kelly Notary: As a new employee everything is a change and she is sure that everyone will adjust and things will be okay. She is also happy for Cory Misley and his new adventure.

10. Council Comments

Mayor Scott: would like to think of a way to honor Cory and his service to the City before he leaves.

Councilor Heaton: It's been an exciting year. La Pine has a lot going for it and he would like to see the momentum going.

Councilor Greiner: Congratulations to Cory for the new job. Melissa has the ability if she wants to put in for the full time job if she would like. Otherwise, we have made some good decisions this afternoon and we are ready to move forward

Councilor Briese: Ryan sorry to see you go. Cory good luck and congratulations, it's been really great to work with you the last few years. She is happy with the idea of an internal interim as long as it's not an extended period of time.

Councilor Martinez: Agrees that the interim idea is a good one and that it will be a good trial for the city and the new council. Good Luck to Melissa, Jake, Cory and Ryan in all of the new changes occurring.

11. Mayor's Comments

Yes, there are a lot of changes, but we are a growing city. This is to be expected. The city won't take a hit. It will move and be strong. He thinks this is the perfect time. He stated to Melissa and Jake that even when his term is up he is here for them. He asked Jeremy to be here for the meeting on the 14<sup>th</sup> of November.

12. Adjourn Meeting

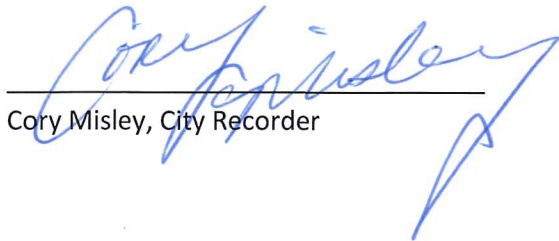
Councilor Connie Briese made a motion to adjourn. Councilor Craig Heaton seconded. No objections. Meeting adjourned at 8:03pm.



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Dennis Scott, Mayor

Attest



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Cory Misley, City Recorder