

**LA PINE CITY COUNCIL
SPECIAL MEETING AGENDA**

Special Session

Wednesday, November 28, 2012

4:30 pm

16345 Sixth Street

La Pine, Or 97739

1. Call to Order
2. Roll Call
3. Pledge of Allegiance.
4. The La Pine City Council is convening a special meeting for purposes of interviewing prospective law firms for purposes of acquiring attorney labor services. The City Council will be interviewing the candidate law firms of Stoel Rives, Barran Liebman and Schwabe, Williamson & Wyatt. The public is welcome to attend this special meeting and watch the interviewing process.
5. Request to support a Christmas Memorial Service for our veterans at Centennial Park on December 1, 2012.
6. Public Comments
7. Staff Comments
8. Adjourn

Pursuant to ORS 192.640, this notice includes a list of the principal subjects anticipated to be considered or discussed at the above-referenced meetings. This notice does not limit the ability of the City Council to consider or discuss additional subjects. These meetings are subject to cancellation without notice. These meetings are open to the public and interested citizens are invited to attend. The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours before the meeting to Patti Morgan at (541) 536-1432

**LA PINE CITY COUNCIL
SPECIAL MEETING MINUTES**

Special Session

Wednesday, November 28, 2012

4:30 pm

16345 Sixth Street

La Pine, Or 97739

1. Call to Order

Mayor Mullenex called the meeting to order.

2. Roll Call

City Manager Steve Hasson

Mayor Ken Mullenex

Councilor Stu Martinez

Councilor Dan Varcoe

Councilor Don Greiner – absent by prior arrangement

Councilor Kathy Agan

3. Pledge of Allegiance.

Councilor Kathy Agan led the Pledge of Allegiance.

4. The La Pine City Council is convening a special meeting for purposes of interviewing prospective law firms for purposes of acquiring attorney labor services. The City Council will be interviewing the candidate law firms of Stoel Rives, Barran Liebman and Schwabe, Williamson & Wyatt. The public is welcome to attend this special meeting and watch the interviewing process.

The Council interviewed Labor Attorney Todd Lyon from Barran Liebman. City Manager Hasson said that the City has responded to the Labor Union that they would not just accept the transfer of the original agreement but that they would have to negotiate with the City. He stated that he would prefer to maintain the management integrity inhouse and make the employees feel comfortable with what they were offered in regard to wages and benefits. Mr. Lyon said he represented Unions for ten years. He also said that they had a number of clients in the Bend area even though he is located in Portland. Mr. Lyon said his rate is \$275.00 per hour and it is not really negotiable.

The Council interviewed Labor Attorney Katherine Tank from Schwabe, Williamson & Wyatt. Her law firm is located in Bend. She said she has followed the progress in La Pine. Ms. Tank said she

provides specialized training for supervisors and others. She also stated she has represented some companies with only a handful of employees. City Manager Hasson said the need for a labor attorney is to make sure everything is handled properly.

Mayor Mulenex liked the idea of having a local firm for a labor attorney. He also liked the idea of the training offered by Ms. Tank. Councilor Agan expressed concern for the higher cost rate of Schwabe, Williamson & Wyatt but also that they indicated they might be able to negotiate some of their rate. She also said she liked the idea of having a local firm for convenience. Councilor Varcoe said that he liked the idea of going with a law firm, like Schwabe, Williamson & Wyatt, that had already provided service to the City. Councilor Martinez stated that he was more pleased with the presentation given by Ms. Tank. Mayor Mulenex said they could make a motion where the City Manager would negotiate the rate of pay with Schwabe, Williamson & Wyatt and also address the issue of training.

A motion was made by Councilor Martinez and seconded by Councilor Varcoe to enter into a contract with authority for the City Manager to negotiate the rate structure with Schwabe, Williamson & Wyatt.

<i>Vote as follows:</i>	<i>AYE</i>	<i>NAY</i>
<i>Councilor Dan Varcoe</i>	<i>X</i>	
<i>Councilor Stu Martinez</i>	<i>X</i>	
<i>Councilor Kathy Agan</i>	<i>X</i>	

Motion passed unanimously.

The Council authorized City Manager Hasson to make an offer to Schwabe, Williamson and Wyatt and, as part of that directive, that he also attempt to negotiate a more favorable rate and some training. It was also discussed that for the Council there should be some training sessions, specifically about the promises and pitfalls associated with employment issues. The training would be after the first of the year. The Council also wanted some supervisory training for Public Works Manager Scott Perkins. It was also decided to come up with some study guides where the City could administer an inhouse training session for staff and Councilors.

The Council asked City Manager Hasson to acquire a study guide about being a Councilor from the Oregon League of Cities for new Councilor Greg Jones and Councilor Kathy Agan. Also it was discussed to make up a packet of information, assembled by staff, for the new Councilors.

A motion was made by Councilor Varcoe and seconded by Councilor Martinez to approve the cost for Greg Jones and Councilor Agan to attend new Councilor training.

<i>Vote as follows:</i>	<i>AYE</i>	<i>NAY</i>
<i>Councilor Dan Varcoe</i>	<i>X</i>	
<i>Councilor Stu Martinez</i>	<i>X</i>	
<i>Councilor Kathy Agan</i>	<i>X</i>	

Motion passed unanimously.

5. Request to support a Christmas Memorial Service for our veterans at Centennial Park on December 1, 2012.

The Council asked City Manager Hasson to construct a resolution that would adopt the memorial as an annual event at a future date. The date for the service has been changed to December 15, 2012.

6. Public Comments

Jim Fleming and Gloria Fleming stated how important it is to honor veterans for their service to the country.

7. Staff Comments

None

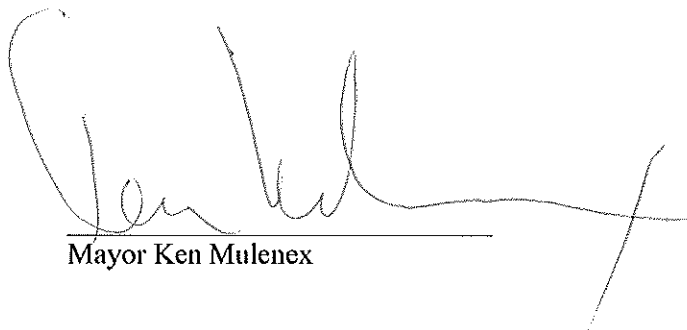
8. Adjourn

A motion was made by Councilor Varcoe and seconded by Councilor Martinez to adjourn the meeting.

<i>Vote as follows:</i>	<i>AYE</i>	<i>NAY</i>
<i>Councilor Dan Varcoe</i>	<i>X</i>	
<i>Councilor Stu Martinez</i>	<i>X</i>	
<i>Councilor Kathy Agan</i>	<i>X</i>	

Motion passed unanimously.

Mayor Mulenex adjourned the meeting.



A handwritten signature in black ink, appearing to read 'Ken Mulenex', written over a horizontal line.

Mayor Ken Mulenex

Attest



A handwritten signature in black ink, appearing to read 'Lori Martin', written over a horizontal line.

Lori Martin, City Recorder/Finance Ofcr